

FLAGSHIP COVID-19 SAFETY PLAN

At Imagine Swimming, the safety of our clients and employees is our number one priority. According to the CDC and others, the novel coronavirus is quickly destroyed by properly chlorinated pool water. Below you will find details on the wide range of measures we have implemented at our Flagship locations in order to prevent the transmission of COVID-19, not just in the swimming pool itself, but throughout each facility. If you have any questions about these measures, please feel free to reach out to our Chief Aquatics Officer, Brendan O'Melveny, at brendan@imagineswimming.com.

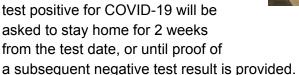
HEALTH SCREENINGS

Employees, swimmers, and guests are required to submit a COVID-19 symptom survey before entering the facility each day.

Employee and client temperatures will be taken upon arrival.

Employees and clients will be sent home if they have a temperature above 100.4°F, or if other symptoms of COVID-19 are observed. Employees will not be allowed entry if their survey reveals that they may be carrying COVID-19.

Employees, swimmers, and guests who fail a symptom screening or test positive for COVID-19 will be asked to stay home for 2 weeks from the test date, or until proof of







SIGNAGE

Signs at each entrance direct anyone who may be carrying COVID-19 not to enter.

Signs throughout the facilities indicate that all are required to wear masks, socially distance, wash and sanitize hands frequently, and follow other COVID-prevention protocols.

Social distance decals and tape lines have been installed throughout the facilities.

PERSONAL PROTECTIVE EQUIPMENT

Cloth face masks will be required at all times except when swimming. Per CDC guidelines, cloth masks will not be used while in the swimming pool as a wet mask interferes with breathing. Lifeguards can choose between cloth masks or face shields while on duty, but these must be removed before entering the water.

Nitrile gloves will be used by staff whenever cleaning or handling shared items that have not been sanitized.

Face shields will be supplied to teachers and all support staff and will be used in the water while teaching.

Sneeze guards have been installed at the Front Desks.

The pool deck will be sanitized after each shift and the entire facility will be sanitized with a disinfectant fogger nightly.

CLASS MODIFICATIONS

The maximum number of people in the pool at once, including instructors, will be limited to 33% of normal capacity.



Student:Teacher Ratio - Maximum 3:1 for regular classes (3 years+), 4:1 for Parent and Me (under 3 years with a caregiver in the water). Class size will be reduced further when necessary to stay below 33% of normal pool capacity.

Students will be assigned designated spots and 'lanes' in the pool to maintain as much distance as reasonably possible. Per NY Health Dept. guidelines, teachers will remain socially distant whenever safe and appropriate for the current activity.

Teachers will not come in contact with students in Parent and Me classes, except in emergencies.

When not safe or appropriate for the current activity, teachers will come within 6 feet of students, with the following modifications:

- Teachers will wear face shields when above water and within 6 feet of students.
- Teachers will position themselves and students to minimize direct, face-to-face contact whenever possible, while within 6 feet of students.
- Teachers will remove face shields and/or come within 6 feet of students whenever necessary to prevent the risk of drowning and/or physical injury.

Classes will be shortened to 35 minutes with a 5 minute transition between classes.

Class start times will be staggered by 20 minutes, to minimize the amount of people entering, exiting, or passing through changing areas at once. For example, if we had 4 classes running at 9:20AM before the pandemic, 2 will

begin at 9:00 AM now, and the other 2 will begin at 9:20 AM.

These scheduling measures allow for gaps of 5 to 15 minutes in between when any group enters or leaves the facilities.





ANTI-CROWDING MEASURES

A variety of measures will be designed to enable families to enter and leave the facilities as quickly as possible before and after each class:

- Families will be limited to 1 caregiver per child.
- Families will be asked to arrive no more than 5 minutes before class, and to exit the building within 5 minutes of class ending.
- Caregivers will be asked to bring children with their swimsuits on underneath their clothes.
- TV's will not play children's shows or other entertainment.
- Magazines and books have been removed.
- Lobby furniture (coffee tables, etc) has been removed.
- Swimmers can quickly rinse in on-deck showers, but shower stalls will be closed.
- Changing stalls will be restricted, and may be closed completely if regular disinfection is determined not to be feasible.



CLEANING

A dedicated team member will be on staff at all times to clean and disinfect the entire facility.

Lockers will be unavailable to clients as these would be difficult to disinfect after each use.

Antiviral covers will be placed on elevator buttons and high-traffic door levers and panic bars.

'Lender' goggles and caps will no longer be available to clients or staff.

Shared teaching tools will be limited to larger, non-porous items, and will be sanitized after each class. Equipment will be sprayed with a hose-mounted, chlorine-based sanitizer system ("Wysiwash"), and set aside for at least 10 minutes before being rinsed or reused. This sanitizer kills coronaviruses, is safe for use with children, and does not need to be rinsed.



OTHER MEASURES

Contact Tracing

If we learn that any of our students or instructors have tested positive for COVID-19 and may have come in contact with our staff or clients, we will notify all individuals who may have come in contact with the individual who tested positive.



Staff Training

All employees will attend 'anti-COVID' training sessions before returning, and on an ongoing basis.

Staff Scheduling

Staff schedules will be staggered to the greatest extent possible, to minimize the number of employees arriving, leaving, or taking meal breaks at once.

Water Quality

Water quality, as ever, will significantly exceed code requirements, with advanced chemistry control maintaining optimal chlorine and pH levels 24/7, state-of-the-art UV treatment systems which kill 99.99% of all pathogens (including coronaviruses) on contact, and oversized filtration systems. Our completely revamped Pool Operator training program will ensure that those responsible for

maintaining water treatment systems are more prepared than ever before.

Air Quality

Our HVAC systems have been upgraded to medical-grade filters capable of filtering out extremely fine particulate matter, including microorganisms.

From all of us at Imagine Swimming, we would like to send a heartfelt THANK YOU! We can't wait to welcome you back to the pool.

